



*Welcome to*

# Herbert Park Hotel

AND PARK RESIDENCE

SUSTAINABILITY POLICY 2025







# WELCOME

At Herbert Park Hotel & Park Residence, we are committed to sustainable hospitality through our Green Initiatives.

By integrating sustainable practices into our daily operations, we aim to inspire care for the environment among our guests and team members.

Together, we can make a meaningful impact, ensuring a greener future for all.



*Egle Tamosauskaite*

GENERAL MANAGER





# SUSTAINABILITY POLICY 2025

## ORGANISATION ETHOS

At Herbert Park Hotel & Park Residence our focus is:

1. Run our property in a way which reflects our commitment to protecting our Earth for future generations
2. Encourage our guests and team members to creatively rethink the intersection between luxury and eco-friendly practices
3. Have a meaningful impact on our people, customers, local communities, and environment
4. This policy will be enforced by managerial vigilance and shall be subject to regular auditing and review.

## WE AIM TO:

1. Have a sustainability policy in place
2. Help to protect our environment for future generations
3. Reduce carbon footprint
4. Reduce energy consumption
5. Operate waste-free, ensuring all materials are recyclable or compostable
6. Minimize waste using returnable packaging
7. Use local suppliers, buy Irish and locally sourced produce
8. Become more involved in the local community
9. Communicate and promote environmental awareness within our teams.
10. Re-think. Recycle policy to be promoted within our teams.
11. Create a Green Team
12. Hold regular meetings
13. Comply with all applicable environmental Legislation

## OUR GREEN INITIATIVES

Our Sustainability Strategy spans every facet of our business and is reinforced by the way we interact with our guests and team members by encouraging them to creatively rethink the intersection between luxury and eco-friendly practices.

Our green agenda is driven by bold initiatives designed to have a meaningful impact on our people, customers, local communities, and environment.

### ENERGY EFFICIENCY & CARBON MINIMISATION

1. Presently, our hotel rooms feature an all-electric Variable Refrigerant Flow (VRF) heating and cooling system, prioritizing sustainable energy solutions and guest comfort.
2. Upgrade our ventilation plant with state-of-the-art Air Handling Units powered by heat pump technology.
3. Install advanced control systems featuring inverter-driven plug fans for real-time adaptation to building loads.
4. Our Park Lane Conference suite and Gym Area are undergoing heating strategy upgrades.
5. Use VRF heat pump technology for efficient heating and cooling.
6. Install individual control capabilities for each area to ensure energy efficiency and optimal comfort levels.
7. Utilize a Combined Heat and Power (CHP) generator, providing 189 kW of heating capacity and generating 125 kW of electrical power simultaneously.
8. Upgrade to energy-efficient LED bulbs in our corridors lighting, reducing electricity consumption by 56%.
9. Use smart building controls through BMS lowering electricity and gas consumption.

### WATER MINIMISATION & MANAGEMENT

1. We have upgraded our shower heads in our studio apartments as well as hotel extension to more sustainable options, promising a potential 30% reduction in water wastage.
2. Communicating with our guests and encouraging them to reduce the water consumption.
3. Conserve linen and towels through linen re-use program.
4. Water fountains will soon be installed in each corridor to promote hydration and reduce plastic bottle usage.
5. Standard operational procedure created on water leak detection.
6. Measure our water consumption on a monthly basis.

## WASTE MINIMISATION & MANAGEMENT

1. In 2017, we established our recycling centre, where we crush our glass, bale cardboard, and manage plastic recycling.
2. Encourage eco-friendly practices, staff are urged to use their own water bottles or reusable cups, as we do not provide plastic cups.
3. Up to 95% waste minimisation by getting our goods delivered in returnable packaging.
4. Our hotel kitchen operates waste-free, ensuring all materials are recyclable or compostable.
5. Embrace technology by using Smart Office for online invoicing.
6. New employees receive their handbooks via email to minimise ink and paper usage.
7. Separate bins for general waste and recyclables in our self-catering studio apartment and hotel, promoting eco-friendly practices among guests.
8. Complementing our eco-conscious ethos, compostable takeaway cups are now standard at our hotel. Only available for takeaway hot drinks to be consumed outside the premises of the hotel.
9. Eliminate plastic by using other, more sustainable options.
10. Our toiletries are recyclable, vegan, and cruelty-free products, all of which are refillable and all its packaging save 68% CO2 .
11. Our Chemicals supplier, P&G ensure 90% of their products packaging are recyclable and has plans to be Net Zero by 2040.

## CARBON FOOTPRINT BENCHMARKING

1. We commit to start measuring and recording our carbon footprint.
2. Getting new energy company supplier for the next 12 months to reduce our energy consumption.
3. Work to achieve a reduction on our carbon footprint using a benchmark tool provided by Green Hospitality.